

STEWARDSHIP POLICY

Celanese is committed to preserving the health and safety of our employees, contractors and communities, protecting the environment, and promoting the safe operations of our processes. At Celanese, we are continuously improving the way we work to achieve our core principles as we strive to do no harm to people, the environment or communities in which we operate.

“No harm” implies striving to achieve no injuries or illnesses, no process safety incidents and no environmental incidents. We engage and empower our workforce to focus on learning, development, and advancement to deliver results and drive our principles. We believe in a culture where stewardship is considered a core value, and employees and contractors are encouraged to demonstrate behavior consistent with this belief at work and at home.

At Celanese, developing our stewardship culture is a key part of our strategy, and we expect our leaders to create, by example, an environment that promotes learning and worker engagement. We aspire for a motivated workforce that is fueled by purpose, desire and inspiration when it comes to stewardship, where unsafe situations and intolerable risks are swiftly acted upon.

Guiding Principles

Our stewardship management systems and performance standards create the basis for our actions. Celanese employees and contractors work to adhere to the following Guiding Principles. We strive to:

Take Leadership Actions:



- Build a culture that actively engages employees in initiatives, encourages their participation, and provides them with the necessary resources and support to create a collaborative learning environment at every layer of the organization.
- Take clear leading actions to prevent injuries, accidents and incidents.
- Execute environmental stewardship and sustainability programs and improvement initiatives to achieve world-class efficiencies in energy, waste management, air emissions and water use.
- Commit to continuously improving our performance. We will set measurable objectives and targets, regularly monitor our progress, and implement improvements to enhance our management systems and practices.
- Demonstrate visible commitment to our principles and lead by example. We will establish clear roles and responsibilities, provide adequate resources and hold individuals accountable for their performance.

Operate in Compliance:



- Comply with laws, regulations and permit requirements.
- Conduct effective audits to uphold compliance with laws and regulations and Celanese policies, procedures and standards.
- Work to continuously improve how compliance requirements are met.

Develop Effective Management Systems and Procedures:



- Implement effective management systems to promote a culture of excellence, compliance and management of risk associated with stewardship.
- Commit to an ongoing process of analyzing performance, identifying opportunities, and making incremental changes to improve processes and products, and develop personnel.
- Foster a stewardship culture that drives accountability for safe work practices and responsible environmental conduct.

Operate Safely and Reliably:



- Design and operate our facilities safely and minimize the potential for adverse impacts on human health, the environment and the communities where we operate.
- Implement robust mechanical integrity programs to support reliable and safe operations of our manufacturing assets globally.
- Commit to improving systems and programs that ensure safe operations and reliability.

Manage Risk:



- Utilize sound science-based methodologies and recognized industry standards to define and manage significant risks from our activities and our products.
- Extract learning from stewardship-related incidents and near miss events to drive continuous performance improvement.
- Manufacture and distribute products in a safe manner and support their responsible use from application through end of life.
- Actively engage and support customers to ensure they are equipped and capable to safely handle our products from manufacturing through responsible placement.