



# EHS POLICY AND GUIDING PRINCIPLES

## EHS POLICY

Celanese is committed to protecting the environment, preserving the health and safety of our employees, contractors and communities and to promoting the safe operations of our processes. At Celanese, we are continuously improving the way we work to achieve our core principles, including engaging and developing our employees, striving to do no harm to people, environment or community, and for 100 percent quality and 100 percent reliability.

“No harm” means striving to achieve no injuries, no process safety incidents and no environmental incidents. Discipline networks will empower teams to focus on delivering results and driving our core principles. We believe in an interdependent culture where safety is considered a core value, and employees and contractors are encouraged to demonstrate behavior consistent with this belief at work and at home.

At Celanese, driving our sustainability culture is a key part of our strategy, and we expect our leaders to create an environment where unsafe situations are unacceptable and are swiftly acted upon. In our effort to continuously improve environmental, health safety and process safety performance, we use leading metrics and apply established science and proven management programs.

## GUIDING PRINCIPLES



Our performance standards on our environmental, health, employee safety, process safety and product stewardship form the basis for our actions. Our management and its employees and contractors work to adhere to the following Guiding Principles. We strive to:

### Take Leadership Actions:

- Take clear leading actions to prevent injuries, accidents and incidents
- Implement and escalate incident management and crisis communications processes
- Execute environmental stewardship programs to work to achieve world-class efficiencies in energy, waste management, air emissions and water use
- Establish aggressive EHS goals, objectives and targets

### Operate in Compliance:

- Comply with laws, regulations and permits globally
- Conduct effective audits to uphold compliance with laws and regulations and Celanese policies, procedures and standards

### Develop Effective Management System and Procedures:

- Implement effective management systems to promote compliance and manage risk associated with EHS, process safety, security and product safety requirements
- Foster interdependent EHS culture that drives accountability for safe work practices and responsible environmental conduct

### Operate Safely and Reliably:

- Design and operate our facilities safely and minimize the potential for adverse impacts on human health, the environment and communities where we operate
- Implement robust mechanical integrity programs to support reliable and safe operations of our manufacturing assets globally

### Manage Risk:

- Utilize sound science methodologies and recognized industry standards to define and manage significant risks from our activities and our products
- Produce and sell products that can be manufactured, distributed, used and disposed of in a safe, suitable and compliant manner
- Openly communicate hazards of our products and activities with stakeholders while sharing methods for EHS protection

### Responsible Care

Celanese is a leader in Responsible Care®, the global chemistry and industrial performance initiative set forth by the American Chemistry Council. Responsible Care® is instrumental in helping chemical companies implement and maintain world-class management systems that are designed to improve performance, safety and environmental metrics.