

Dear Sir or Madam,

Thank you for your inquiry to the Engineered Materials Business of Celanese as a Supplier. This letter is in response to your request to complete and return your Supplier questionnaire/ assessment and provides information on the following topics: Celanese's Quality Management, Environmental, Health and Safety (EHS) Management, Hygiene, Ethics and Sustainability policies and processes.

Celanese offers a wide variety of engineered plastic resins to many customers in a multitude of industries and thereby also receives many requests for audits, assessments, surveys & questionnaires. While we acknowledge the desire of our customers to be informed about their supplier's internal management systems and processes, we hope you will understand that we cannot commit to completion of each individual Supplier Self-Assessment Survey or Supplier Quality Agreement / questionnaire. However, we believe that we can address the majority of such requirements and survey questions with this Supplier Self Declaration. Appendix 1 of this letter contains a list of frequently asked questions by customers and Appendix 2 provides additional helpful links to our web site, including in-depth descriptions of key topics related to Engineered Materials global operations. Please note, the content of this letter and its attachments is for your informational purposes only and does not create a binding legal obligation on Celanese to maintain it or update you in the event there are any changes in the future.

Celanese sites are certified to ISO 9001, IATF 16949, ISO 14001 and/or ISO 17025. The applicable certifications for each site can be obtained at: <https://www.celanese.com/engineered-materials/Quality-and-Certification>

The Engineered Materials Business of Celanese is aware that the compliance of our engineered materials with industry and application specific regulations is fundamental for our customers. Many of our products and product grades comply with a wide variety of industry regulations and standards in Europe, Americas and Asia. Follow the links contained in Appendix 2 to obtain more details about Celanese.

Medical Specific: Additionally, compliance of our engineered materials with medical / pharmaceutical and application specific regulations is fundamental for our medical customers. For many of our medical grades there is Drug Master Files (DMF) access available as well as biocompatibility, food contact and drinking water registration. For detailed information please contact your local Account Manager or our Product Specialists.

Please note, Celanese Engineered Materials are catalogue products. They are developed with proprietary processes and know-how, in accordance to our own product specifications and design. Celanese Engineered Materials supplies Technical Polymers, not parts. Our products are categorized as bulk materials; therefore, the processes at Engineered Materials may not apply to specific IATF 16949 requirements that pertain to parts and component Suppliers.

Celanese strives to provide high quality products and services that exceed our customers' expectations. We look forward to continuing the development of strong partnerships with our customers and growing together within the marketplace. As always, if there are questions, please feel free to contact any of our Customer Service Groups at <https://www.celanese.com/engineered-materials/Contact-Us.aspx>.

Once again, thank you for your interest in Celanese Engineered Materials.

Best regards,



Ashwin Arumugham

***Appendix 1: Frequently Asked Questions***

***Appendix 2: Links to Additional Reference Information***

***Appendix 3: Procedure References***

***Appendix 4: Sustainability, Business Conduct Policy, Compliance, and Social Responsibility***

## Appendix 1: Frequently Asked Questions

<b>Celanese Integrated Management System</b>		
<p>The Celanese management system meets the requirements of the international standard for quality management systems (ISO 9001) as well as the international quality standard for automotive business (IATF 16949), with additional certifications for laboratory management (ISO/IEC 17025), environmental management (ISO 14001), and energy management (ISO 50001) standards. Celanese is fully committed to ethical compliance and integrity, and to that purpose it has issued a set of policies for Anti-corruption, Business Conduct, and Competition Law. Employees are regularly trained to ensure compliance.</p> <p><b>Medical Specific:</b> Celanese is not fully compliant with ISO 13485 requirements at this time but remains committed to providing materials that meet all applicable statutory and regulatory requirements.</p>		
Quality Management Topics	Answer	Notes
<b>Context of the Organization (ISO 9001 Section 4)</b>		
Does the company have a quality management system based on ISO 9001 and, for automotive specific business, IATF 16949, certified by a third party?	Y	Certificates are available at: <a href="https://www.celanese.com/engineered-materials/Quality-and-Certification">https://www.celanese.com/engineered-materials/Quality-and-Certification</a>
Do you have a Quality manual?	Y	The <i>Global Celanese Integrated Management System Manual</i> is maintained in the Celanese document control system (DCS)
Do you maintain and comply with Customer Specific Requirements?	Y	Customer Specific Requirements are evaluated and managed via Quality Agreements, Waivers, and written exceptions in our customer contracts, with the process defined in <i>Determination of Customer Specific Requirements</i>
<b>Leadership (ISO 9001 Section 5)</b>		
Do you have a Quality policy?	Y	The <i>Celanese Global Quality Policy</i> may be reviewed at <a href="https://www.celanese.com/-/media/Engineered-Materials/Files/Other/Celanese-Global-Quality-Policy.docx">https://www.celanese.com/-/media/Engineered-Materials/Files/Other/Celanese-Global-Quality-Policy.docx</a> and is reviewed at least annually for suitability as part of Management Review
Are organizational roles and responsibilities defined?	Y	Roles and responsibilities are defined and communicated through a combination of job profiles, maintained by human resources, and employee training, per procedure <i>Process for Personnel Qualification, Engagement, and Empowerment</i>
Do you have a corporate responsibility policy / code of conduct?	Y	See website: <a href="https://compliance.celanese.com/">https://compliance.celanese.com/</a> for Anti-corruption, Business Conduct, and Competition Law policies. Celanese employees are trained per procedure, <i>Process for Personnel Qualification, Engagement, and Empowerment</i> . Records are maintained.
<b>Planning (ISO 9001 Section 6)</b>		
Do you have a defined Contingency Plan?	Y	Celanese has multiple sites globally with duplicate production capacity to mitigate risk to our customers' supply. Customer forecasting is utilized to develop strategic planning to meet customer expectations. Site specific and corporate level contingency plans (business recovery plans) are documented as appropriate.
Are risks and opportunities considered and addressed?	Y	A process risk assessment is established and reviewed periodically. Additionally, Celanese maintains an <i>Interested Parties Chances and Risks List</i> , for both local and corporate risks evaluated and mitigation as appropriate.
<b>Support (ISO 9001 Section 7)</b>		
Are operators trained, qualified, and requalified as appropriate to perform assigned tasks?	Y	Celanese Engineered Material employees are qualified per procedure, <i>Process for Personnel Qualification, Engagement, and Empowerment</i> . Records are maintained.
Are documents controlled	Y	Celanese maintains a Document Control System (DCS), per procedure, <i>Process for Documented Information</i> .

Quality Management Topics	Answer	Notes
<b>Operation (ISO 9001 Section 8)</b>		
Do you have a product development procedure?	Y	The documented <i>Global Innovation Process Description</i> including SFDC, EC approval and Milestone process to enable, prioritize and execute innovation and improvement processes. Celanese milestone process includes scale up procedures with control plans. **Note: Many of Celanese's products are used by multiple customers in multiple applications and have been in production for many years. The intent of discovering and correcting issues prior to the need for production quantities has already been addressed by our history and experience manufacturing resins in a production environment.
Are FMEA's and Control Plans documented and utilized where required?	Y	FMEA's are in place according to the procedure <i>FMEA Process</i> , and control plans are part of our ERP system SAP. **Note: For the automotive industry, Celanese Engineered Materials produces bulk materials and not parts, nevertheless there are PFMEA's in place. DFMEA are used and improved during the Milestone process.
Are process changes implemented in a controlled manner including review of risks, and approval from customers obtained as required?	Y	Defined per procedure <i>Notification of Changes</i> , which provides an interdisciplinary management of change process to evaluate and control risks and includes Business and Manufacturing personnel as well as Product Specialists and Quality Management.
Do you have a system that assures upstream and downstream traceability of materials / products? Is there a process for recall if required?	Y	Product labelling and SAP lot/batch records provide material traceability from raw materials to finished goods delivered. The recall process is described in procedure <i>Quality Crisis Management Procedure</i>
Are non-conforming products segregated?	Y	Non-conforming or suspect material is controlled via SAP and warehouse/unit storage locations; release status is documented in SAP.
Is there a process for Rework of non-conforming or suspect material?	Y	If non-conforming / suspect material is reworked per the above process, it will be assigned a new batch number and complete retesting is performed to ensure the product meets the manufacturing specifications. Note: Rework is not allowed for some products / batches, based on customer or industry requirements.
Do you have a documented preventive maintenance program for your equipment?	Y	Schedule and records are managed at individual production sites via SAP.
Do you calibrate measuring equipment used in production and analysis, and do you include equipment identification, calibration dates, the individual(s) performing calibration and the next calibration due date?	Y	The calibration system includes tolerance limits. If equipment is out-of-tolerance, it will be adjusted so that measurements fall within the specified tolerances or it will be removed from service. Calibration standards are traceable to national, international, or company standards as appropriate.
Can product quality requirements be effectively measured with the measurement equipment and procedures used?	Y	Manufacturing specifications are documented in SAP; the laboratory maintains Measurement System Analysis (MSA) data (including Gauge R&R) for key analyses as required; maintenance and calibration records for lab equipment are maintained in SAP.

Quality Management Topics	Answer	Notes
Do you maintain ISO/IEC 17025 certification?	Y	Where applicable, Celanese maintains ISO 17025 certified laboratories to support product development and manufacturing. Certificates are available at: <a href="https://www.celanese.com/engineered-materials/Quality-and-Certification">https://www.celanese.com/engineered-materials/Quality-and-Certification</a>
Do you supply your customers with an Inspection/Analysis Certificate (CoC/CoA)?	Y/N	Reports are available depending on customer requirements / contract
Do you qualify your suppliers and periodically evaluate their performance?	Y	Celanese has a supplier qualification program including supplier self-evaluation / questionnaires, as well as on site audits as appropriate based on the criticality and impact to quality. Performance is evaluated at least annually, and supplier development may be applied as deemed necessary.
Do you validate incoming raw materials prior to their use in manufacturing?	Y	Celanese uses a set of incoming quality tools (i.e. quality agreements, CoA, incoming inspection, re-qualification, supplier certification) according to quality impact and risk analysis. Receiving inspections are part of the control plans for raw materials. Celanese uses SAP as our enterprise resource planning (ERP) system, and the SAP quality module including control plans to validate and document incoming raw materials.
Are quality records/results controlled and stored? (for example: Product analysis, incoming raw material check, manufacturing data, etc.)	Y	Procedure is defined in <i>Process for Documented Information</i> , with retention per individual Celanese policies and procedures, in alignment with applicable customer and regulatory requirements.
<b>Performance Evaluation (ISO 9001 Section 9)</b>		
Do you carry out regular internal audits?	Y	Performed at least annually and adjusted based on evaluation of risks and data trends, per procedure <i>Internal Quality Audit Process</i> .
Are management reviews conducted on a periodic basis?	Y	Celanese Engineered Materials conducts and documents management reviews, at least annually, at production sites and corporate offices per procedure <i>Management Review Process</i> .
Are quality and process data statistically analyzed and are improvement programs introduced from the analysis?	Y	Monthly quality metrics and other production metrics (KPI's) are analyzed at both site and corporate levels; product capabilities are analyzed on defined frequency
Do you monitor customer feedback?	Y	The procedure for <i>Customer Satisfaction Reporting Process</i> is a key component of success at Celanese. Customer scorecards are collected and evaluated to monitor performance, and data utilized as an input for Management Reviews, held at both site and corporate levels.
Do you allow onsite Customer audits?	Y/N	Must be discussed and agreed via your commercial contact
<b>Improvement (ISO 9001 Section 10)</b>		
Is there a procedure for Non-Conforming Materials and Customer Complaints?	Y	Complaints are entered and managed using SAP. The process is described in procedure, <i>Control of Nonconforming Product, C and P Action Processes</i> , including root cause analysis, containment, and corrective actions with verification of effectiveness.
<b>Medical Specific Requirements</b>		
Is the company quality management system certified to ISO 13485 for facilities with medical grade production lines?	N	Celanese is not fully compliant with all requirements of the ISO 13485 standard. We remain committed to meeting all statutory and regulatory requirements across all product lines, including those related to medical grade products.
Is Celanese compliant with batch traceability to sampled, qualified suppliers?	Y	Celanese has a supplier management program and new product qualification process, supported by existing material traceability, as discussed in previous sections.

Quality Management Topics	Answer	Notes
Are all raw materials FDA Food Contact compliant?	Y	Celanese procedures are in compliance with applicable statutory and regulatory requirements.
Are the medical grade manufacturing areas maintained to be clean and hygienic, above industrial grade standards?	Y	Celanese medical grade production lines include documented cleaning procedures as well as additional pest control and hygiene requirements above those required by industrial and other production lines.
Does the manufacturing facility maintain additional controlled conditions in order to prevent cross-contamination?	Y	Manufacturing procedures are in place for medical grade products / production lines to prevent cross-contamination.
Are records maintained to demonstrate that steps required by defined procedures were taken and that the quantity and quality of product was as expected?	Y	Celanese production records are maintained per procedure, and final inspection defined and recorded based on individual product requirements.
<b>Environment, Health, &amp; Safety Topics</b>		
Does the company have an environmental management system based on ISO 14001, certified by a third party?	Y	Certificates are available at: <a href="https://www.celanese.com/engineered-materials/Quality-and-Certification">https://www.celanese.com/engineered-materials/Quality-and-Certification</a>
Do you have an EHS policy	Y	See weblink: <a href="https://www.celanese.com/-/media/Sustainability/PDF/EHSpolicyprinciplesjun2020c.pdf">https://www.celanese.com/-/media/Sustainability/PDF/EHSpolicyprinciplesjun2020c.pdf</a>
Do you monitor EHS metrics and trends?	Y	Metrics and trends are monitored and acted upon as appropriate, with historic results available at: <a href="https://www.celanese.com/Sustainability">https://www.celanese.com/Sustainability</a>
Do you have an Environmental policy?	Y	See website: <a href="https://www.celanese.com/Sustainability">https://www.celanese.com/Sustainability</a>
Do you have Energy Management certification per ISO 50001?	Y/N	Select Celanese sites are certified, with certificates available at: <a href="https://www.celanese.com/engineered-materials/Quality-and-Certification">https://www.celanese.com/engineered-materials/Quality-and-Certification</a>
Are employees trained on relevant Environmental policies and requirements?	Y	Celanese Engineered Material employees are trained per procedure, <i>Process for Personnel Qualification, Engagement, and Empowerment</i> . Records are maintained.
<b>Sustainability and Other Governance Topics</b>		
Does the company have a trade compliance program (e.g. C-TPAT)?	Y	See policy: <a href="https://bcp.celanese.com/-/media/BCP/Files/CE-Trade-Compliance-Policy">https://bcp.celanese.com/-/media/BCP/Files/CE-Trade-Compliance-Policy</a>
Is EDI (electronic data interface) supported?	Y	Celanese can support select customer EDI implementations upon negotiation and agreement by both parties. Please contact your account manager or Customer Service Representative to discuss such requests.
Does the company have an information security governance processes?	Y	See website: <a href="https://bcp.celanese.com/#!/collaboration/introduction">https://bcp.celanese.com/#!/collaboration/introduction</a>

## Appendix 2: Links to Additional Reference Information

Anti-Corruption/Bribery	<a href="https://acp.celanese.com/#!/bribery/prohibition-against-bribery">https://acp.celanese.com/#!/bribery/prohibition-against-bribery</a>
CAD / CAE	<a href="https://www.celanese.com/engineered-materials/Technical-Information/Technical-Services/Design.aspx">https://www.celanese.com/engineered-materials/Technical-Information/Technical-Services/Design.aspx</a>
Celanese & Hoechst History	<a href="https://www.celanese.com/About-Us/History.aspx">https://www.celanese.com/About-Us/History.aspx</a>
Code of Conduct	<a href="https://bcp.celanese.com">https://bcp.celanese.com</a>
Celanese Foundation	<a href="https://foundation.celanese.com">https://foundation.celanese.com</a>
Leadership and Board of Directors	<a href="https://www.celanese.com/About-Us/Leadership.aspx">https://www.celanese.com/About-Us/Leadership.aspx</a>
Celanese Website	<a href="https://www.celanese.com/">https://www.celanese.com/</a>
Conflict Minerals	<a href="https://www.celanese.com/en/Conflict-Minerals-Policy-And-Disclosure">https://www.celanese.com/en/Conflict-Minerals-Policy-And-Disclosure</a>
Corporate Social Responsibility	<a href="https://www.celanese.com/Sustainability">https://www.celanese.com/Sustainability</a>
Corporate Values	<a href="https://www.celanese.com/About-Us/Our-Vision-and-Values">https://www.celanese.com/About-Us/Our-Vision-and-Values</a>
Diversity and Inclusion	<a href="https://www.celanese.com/diversity">https://www.celanese.com/diversity</a>
Engineered Materials Website	<a href="https://www.celanese.com/engineered-materials/engineered-materials.aspx">https://www.celanese.com/engineered-materials/engineered-materials.aspx</a>
Environment, Health and Safety	<a href="https://www.celanese.com/Sustainability">https://www.celanese.com/Sustainability</a>
Financial Information / Investor Relations	<a href="https://investors.celanese.com/websites/celanese/English/1000/investor-relations.html">https://investors.celanese.com/websites/celanese/English/1000/investor-relations.html</a>
Human Rights Policy	<a href="https://bcp.celanese.com/-/media/BCP/Files/Human-Rights-and-Equality-Policy">https://bcp.celanese.com/-/media/BCP/Files/Human-Rights-and-Equality-Policy</a>
Modern Slavery Statement	<a href="https://www.celanese.com/-/media/Corporate/Files/Company-Information/Celanese-Modern-Slavery-Statement.pdf">https://www.celanese.com/-/media/Corporate/Files/Company-Information/Celanese-Modern-Slavery-Statement.pdf</a>
Product Stewardship	<a href="https://www.celanese.com/Sustainability">https://www.celanese.com/Sustainability</a>
Quality	<a href="https://www.celanese.com/engineered-materials/Quality-and-Certification">https://www.celanese.com/engineered-materials/Quality-and-Certification</a>
Quality Policy	<a href="https://www.celanese.com/Global-Quality-Policy.aspx">https://www.celanese.com/Global-Quality-Policy.aspx</a>
Safety Data Sheets	<a href="https://www.celanese.com/msds">https://www.celanese.com/msds</a>
Supplier Diversity Program	<a href="https://www.celanese.com/Supplier-Center/Supplier-diversity.aspx">https://www.celanese.com/Supplier-Center/Supplier-diversity.aspx</a>
Sustainability	<a href="https://www.celanese.com/sustainability">https://www.celanese.com/sustainability</a>
Technical Information	<a href="https://www.celanese.com/engineered-materials/Technical-Information">https://www.celanese.com/engineered-materials/Technical-Information</a>
Third Party Code of Conduct	<a href="https://www.celanese.com/-/media/Corporate/Files/Business-Code-of-Conduct/Supplier-Business-Code-of-Conduct-Revised.pdf">https://www.celanese.com/-/media/Corporate/Files/Business-Code-of-Conduct/Supplier-Business-Code-of-Conduct-Revised.pdf</a>
Trade Compliance Policy	<a href="https://bcp.celanese.com/-/media/BCP/Files/CE-Trade-Compliance-Policy">https://bcp.celanese.com/-/media/BCP/Files/CE-Trade-Compliance-Policy</a>

### Appendix 3: Procedure References

GEMP 03-02-00	Management Review Process
GEMP 03-04-02	FMEA Process
GEMP 03-06-00	Control of Nonconforming Product, C and P Action Processes
GEMP 03-09-00	Determination of Product Specific and General Customer Quality Requirements
GEMP 03-09-01	Product Safety Responsible (IATF, VW)
GEMP 03-11-00	Notification of Changes
GEMP 03-12-00	Notification of Changes for MT-Grades
GEMP 06-01-00	Contingency Plans
GEMWI 5.1-1	New Product Approval Process
GL-CE-01-01-001	Global Celanese Integrated Management System (CIMS) Manual
GL-CE-02-03-001	Quality Notification Procedure
GL-CE-02-05-001	Process for Documented Information
GL-CE-02-07-000	Internal Quality Audit Procedure
GL-EM-07-04-001	Management of Change in EM
GL-EM-08-01-001	EM Raw Material Approval Process (RMAP)
GL-EM-08-04-001	Process for Personnel Qualification, Engagement, and Empowerment

## Appendix 4: Sustainability, Business Conduct Policy, Compliance, and Social Responsibility

### Business Conduct Policy and Compliance

At Celanese, we conduct business ethically and in compliance with Laws. We do not bribe or break the rules to gain a business advantage, and we always compete vigorously and ethically. Celanese Employees are regularly trained to ensure compliance. Records are maintained.

<https://bcp.celanese.com>

In connection with all aspects of their business dealings with or for Celanese, we expect Third Parties to comply with all applicable federal, state, county, local, municipal, foreign, international, multinational, or other constitution, laws, statutes, treaties, rules, regulations, ordinances, and codes.

<https://www.celanese.com/-/media/Corporate/Files/Business-Code-of-Conduct/Supplier-Business-Code-of-Conduct-Revised.pdf>

### Sustainability / Social Responsibility

Today, companies consider sustainability in the ESG framework: Environmental, Social and Governance. Though we have not framed our pursuits as ESG yet, the efforts of Celanese align well with this structure. In fact, our set of corporate values almost reads as an ESG road map: People, Safety, Customers, Quality, Community, Shareholders. To learn more about Celanese ESG framework visit our Celanese Sustainability page.

<https://www.celanese.com/en/Sustainability>

### Specific Statements

- A. Celanese 2020 **Modern Slavery Statement Found** in the Modern Slavery Section of the Sustainability Site: <https://www.celanese.com/en/Sustainability>

As a socially responsible global company, Celanese Corporation has issued this statement in accordance with section 54 of the United Kingdom Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 to describe all measures taken to avoid and combat any form of modern slavery or human trafficking in the company's supply chain. Complete documents may be found at the bottom of this Celanese web-page <https://www.celanese.com/-/media/Corporate/Files/Company-Information/Celanese-Modern-Slavery-Statement.pdf>

- B. **Human Rights** from Celanese Business Conduct Policy (section 1.3) available at <https://bcp.celanese.com>

We respect the dignity and human rights of employees throughout our workforce and our value chain. We comply with applicable laws related to labor, collective bargaining, and human rights wherever we do business. We encourage our suppliers and business partners to share these ethical commitments. <https://bcp.celanese.com/-/media/BCP/Files/Human-Rights-and-Equality-Policy>

- C. **Conflict Minerals** from Celanese Conflict Minerals Policy and Disclosure available at <https://www.celanese.com/en/Conflict-Minerals-Policy-And-Disclosure>

Celanese is committed to conducting our business activities in accordance with the highest legal and ethical standards. We are committed to sourcing materials from suppliers that share our values, including regarding the use of Conflict Minerals.

- D. **Diversity and Inclusion** from Celanese Business Conduct Policy (section 1.1) available at <https://bcp.celanese.com/#!/employee-growth/equal-opportunity>

#### EVERYONE'S SKILLS AND STRENGTHS MATTER.

Each Celanese employee contributes to our Company's success. Our goal is to provide all employees with a full and fair opportunity to reach their potential. Therefore, we do not permit discrimination on the basis of race, color, religion, gender, national origin, sexual orientation, age, gender identity or



expression, medical condition, physical or mental disability, veterans' status, marital status, family leave status, or any other status protected by applicable law.

We believe that we all benefit by cultivating a diverse and inclusive working environment where we:

- Treat employees with fairness and respect
- Never discriminate against each other
- Consider individuals for employment opportunities on the basis of legitimate, non-discriminatory factors, including skills, knowledge, experience, and job performance
- Strive to ensure that all employees, regardless of job title or level, will be afforded fair treatment in matters affecting promotion, training, hiring, compensation, and termination that is lawful and consistent with our human resource management system, policies, and processes

Recognizing that a diverse and inclusive environment is key to driving innovation, creativity, and growth, Celanese maintains an active diversity program. We also strive to share these values throughout our value chain, encouraging our business partners to maintain their own diversity programs. Visit our Diversity and Inclusion portal at <https://www.celanese.com/diversity>

Our Global Diversity, Equity & Inclusion Council provides strategic oversight of actions designed to create an inclusive and respectful workplace. The Council utilizes our five diversity and inclusion guiding principles to strengthen our diversity strategy, identify potential actions, and review progress. Our guiding principles include:

- To maintain our reputation as an employer of choice
- To promote a culture of respect
- To focus on the *recruitment* and *retention* of top talent
- To have *representation* of people from diverse backgrounds throughout our company

**E. Anti-Bribery in the Preventing Corruption section** of our [Anti-Corruption Policy](#)

What is bribery? Bribery is the act of offering, giving, or accepting something of value with the intent to improperly influence a decision. Bribes should never be paid either directly or indirectly through a third party. Bribery is a crime with serious consequences that could result in costly fines for and tarnish the reputations of individuals and the Company.

We help prevent corruption by:

- Refusing to pay bribes to gain a business advantage
- Conducting business activities and transactions transparently
- Insisting that our business partners do the same

**F. Export Controls**

Celanese is committed to comply with all applicable export, import, and sanction laws wherever we do business. For joint ventures in which Celanese holds a minority interest, Celanese makes a good faith effort to influence the joint venture to adopt and implement appropriate customs and international trade compliance policies and procedures. To view our Trade Compliance Policy: <https://bcp.celanese.com/-/media/BCP/Files/CE-Trade-Compliance-Policy>