

Modern Slavery Statement

As a socially responsible global company, Celanese Corporation has issued this statement in accordance with section 54 of the United Kingdom Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 to describe all measures taken in order to avoid and combat any form of modern slavery or human trafficking in the company's supply chain.

Organizational Structure and Business Operations

Celanese Corporation is a publicly traded corporation (NYSE: CE), incorporated in Delaware and headquartered in Irving Texas. It is a global technology and specialty materials company that engineers and manufactures a wide variety of specialty materials and chemical products, which are essential to everyday living and used in most major industries and consumer applications. The company's business is structured around two complementary cores – Materials Solutions and the Acetyl Chain, with the two segments sharing raw materials, technology, integrated systems and research resources to increase efficiency. As of December 31, 2019, Celanese employed 7,714 people across 30 global production facilities and an additional 9 strategic affiliate production facilities, as well as commercial offices and technical centers in North America, Europe and Asia. In 2019, the company generated net sales of \$6.297 billion.

Given the company's global business operations and the conditions of today's globalized world, Celanese's procurement structures are designed to efficiently source high-quality production materials and services through global supply chains on competitive terms. Celanese currently procures raw materials, parts and services from over 10,000 suppliers worldwide.

Celanese's vision is to be the first-choice chemistry solution source for its customers. In achieving this vision, the company pledges to uphold high standards of integrity and ethics, and to comply with all applicable laws, rules and regulations. The company is particularly committed to human rights and fair working conditions, not only in its own operations but also in those of its business partners. Celanese pursues its vision through its values of:

- people
- safety
- customers
- quality
- community
- shareholders

By introducing our new values, especially "safety" and "community", we further sharpened our expectations and ambitions regarding social responsibility as well as our commitment to the health and safety of our employees, our contractors' employees and communities.

More information about Celanese can be found [here](#):

Internal Measures

CELANESE BUSINESS CONDUCT POLICY

The [Business Conduct Policy \(BCP\)](#) is a comprehensive set of rules that establishes a common standard for Celanese Corporation and its subsidiaries regarding compliance with applicable laws, the avoidance of conflicts of interest and the observance of our values in the conduct of business. The recognition and observance of human rights, including the avoidance of child labor and forced or compulsory labor or any other forms of human abuse, are among Celanese's core values and form a central aspect of the BCP. The BCP not only binds all employees of Celanese Corporation and its subsidiaries, it expressly demands that third parties engaged by Celanese also follow these standards.

Celanese Corporation is a Responsible Care® company, and as such obeys strict environment, health and occupational safety standards in its own operations, and also promotes these standards among its contractors and suppliers.

ADDITIONAL POLICIES

To further secure its commitment to compliance with laws and ethical standards, Celanese Corporation has developed specific policies to guide employees' and contractors' (including suppliers') conduct in specific areas:

The Celanese [Third Party Code of Conduct](#) is designed to ensure that third parties are aware of Celanese's expectations of them with regard to critical areas of corporate responsibility.

The [Environment, Health and Safety \(EHS\) Policy and Guiding Principles](#) commit company employees and contractors to protecting the environment, preserving the health and safety of employees, contractors and communities, and ensuring the safe operations of processes.

The [Anti-Corruption Program \(ACP\)](#) and Celanese's Gifting Guidelines give more precise instructions on how to avoid corrupt practices and ensure the lawful conduct of third parties, including certain suppliers, e.g. through Due-Diligence Processes and regular monitoring.

Doing business the right way – with honesty, integrity, and in compliance with the law – is a fundamental principle also set forth in many other of Celanese's policies, such as the [Competition Law Guide](#).

TRAINING

Raising awareness of modern day slavery both within our business and our supply chains is important to Celanese. Celanese is aware that identifying potential and actual cases requires educating employees to understand the drivers of modern slavery as well as the possible indicators. All Celanese employees are required to attend an annual training course and complete certification of compliance to ensure that Celanese's ethical values and compliance policies and procedures are understood and implemented at all levels. In 2019, this training included a segment dedicated to the detection and prevention of modern day slavery. In addition, Celanese employees whose job functions or tasks expose them to greater corruption or competition law risks are required to attend periodic in-depth training on the compliance focus areas of anti-corruption and competition law.

ETHICS HOTLINE

All Celanese employees are encouraged, and under certain conditions required, to report suspected breaches of the BCP and all unethical or illegal behavior (including human rights violations like Modern Slavery) by the company or third parties related to the company via an anonymous, confidential, and [toll free helpline](#). The helpline is managed by an independent third-party provider and allows online and phone reporting in multiple languages. All reports are fully investigated, and appropriate remedial actions are taken.

Supply Chain Measures

Celanese's Global Procurement Policy stipulates strict accordance with the requirements of the Third Party Code of Conduct in all procurement procedures as well as in the conduct of supplier contracts.

RISK ANALYSIS

Celanese has undertaken an initial analysis of its exposure to the risk of being involved in modern slavery by comparing the findings of the Global Slavery Index (GSI) 2018¹ with the company's supplier base. From this analysis it can be taken that more than 70% of Celanese's vendors are located in either Europe or the United States, two regions with a clear stance on and strong governmental responses to modern slavery. In terms of yearly spend, approximately 75% of Celanese's raw material (respectively nearly 80% of all procurement including logistics and MRO) is sourced from countries with a very low or low vulnerability to modern slavery. Further, Celanese does not source directly from African countries, nor are direct suppliers located in the countries with the highest prevalence of modern slavery.

THIRD PARTY CODE OF CONDUCT

Celanese's [Third Party Code of Conduct](#) is designed to make Celanese's third party business partners, including suppliers, aware of Celanese's ethical and legal standards for doing business with Celanese. To reconfirm our commitment to respect labor and human rights, we added specific language to the newest release of our Third Party Code of Conduct making clear that third parties providing goods or services to or for Celanese are expected to not use child labor, or any form of involuntary, forced, or compulsory labor, including prison labor, slave labor, or labor connected to human trafficking. The Third Party Code of Conduct also provides that Celanese has the right to terminate its relationship with any third party that fails to comply with these provisions.

CONTRACTUAL SUPPLIER OBLIGATIONS

Celanese's standard supplier contract templates explicitly state that the contract party must comply with any applicable law, in particular with human rights and regulations related to labor conditions, wages and working hours. In the case of a breach of these obligations, Celanese reserves the right to terminate the contractual relationship and take further action as appropriate.

MANDATORY DUE DILIGENCE ONBOARDING PROCESS AND MONITORING

To guarantee compliance with contractual duties, laws, and observance of Celanese's values in its supply chain, the corporation has a policy that requires Due Diligence be performed for certain high-risk third parties. Furthermore, after such a business

¹ <https://www.globalslaveryindex.org/2018/data/maps/#prevalence>

relationship has commenced, Celanese continues to monitor its business partners' conduct to identify any instance of non-compliance with applicable laws or Celanese policies.

ETHICS HOTLINE

Anyone, including Celanese contractors, suppliers and non-company persons, may use the Celanese Ethics Hotline to report illegal or unethical conduct by Celanese employees or third parties related to Celanese (including suppliers). The helpline is anonymous, confidential, free of charge, and accepts online or phone reports in multiple languages. Its existence is prominently communicated to contractors on a regular basis.

CALIFORNIA TRANSPARENCY ACT STATEMENT

Celanese Corporation, in line with the requirements of the California Transparency in Supply Chains Act 2010, provides on its website a statement disclosing the company's efforts to prevent and abolish human trafficking and slavery in their product supply chains. Operating in compliance with applicable laws as a general guiding principle is also reiterated in Celanese's [Stewardship Report](#).

Outlook

Honoring its commitment to the objectives of the United Kingdom Modern Slavery Act, Celanese is working on the following mechanisms to further avoid modern slavery and human trafficking in its supply chain:

- Celanese strives to constantly update and enhance the content in its compliance trainings related to issues around modern slavery and human trafficking.
- Celanese is assessing ways to further integrate Celanese's Third Party Code of Conduct into Celanese's vendor selection, contracting, and management processes.
- Celanese will continue to carefully monitor changes in its supplier base with regards to new suppliers in countries exposed to higher risks regarding modern slavery and as a consequence determine the appropriate level of due diligence prior to contracting any such new supplier or contractor.

Celanese understands that the risk of modern slavery is not static and will continue its approach to mitigating this risk in the year ahead. In order to assess the effectiveness of the measures already taken, Celanese will review important indicators such as staff training levels, actions to strengthen supply chain auditing and verification, steps taken to educate our high-risk suppliers, and any investigations undertaken into reports of modern slavery and respective remedial actions.

Celanese will report on these indicators in its future Modern Slavery Statements.



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