DISCOVER THE CHEMISTRY OF US.
We are engineers, scientists, operators and product developers, as well as innovators, advisors, designers and problem solvers. Our products touch virtually every aspect of human life. In addition to being the first-choice chemistry solution for our customers, we foster a culture of diversity and inclusion in which every employee works enthusiastically together to support each other, the company and the communities where we live and do business.
Engaged people

- A Global Career Framework was created to make sure each employee has the opportunity to grow, learn and thrive within the company.
- Celanese provides several opportunities for engagement through our employee groups. These groups span across resource, social responsibility and local needs. They provide ongoing awareness and support of Women, Professional Development, LGBTQ, African Americans, Latinos, Young Professionals, Veterans, Parents, and they cover topics such as Wellness and Environmental Sustainability. Groups at Celanese help to foster diversity and inclusion, support business needs and close engagement gaps. Our ERGs support company strategy by participating in Global leadership meetings, recruitment initiatives, personal and professional development and volunteerism.

We care about the environment

- Each employee takes responsibility for the earth’s air, water, soil and natural resources.
- Celanese values stewardship and emphasizes taking precautions to prevent the release of harmful materials into the environment.
- As a result, we have been able to reduce major releases of these materials into the environment by 83% over the last five years. We are currently in the longest period without an incident to date.
- Our collaborative efforts have helped us earn the Energy Star Award Partner of the year in both 2016, 2017 and 2018, and we continue to further elevate our standards beyond legal compliance. This award is the highest of the three energy star titles and achieved though organization-wide best practices in energy conservation and management. The entire organization must demonstrate outstanding commitment to the reduction of greenhouse gas emissions to achieve this award.
- 180 council site conservation projects have resulted in $17 million in sustainable cost savings.
- We have lowered energy usage by 33% since 2005 and continue to work to reduce energy use and plant emissions at our plants globally.

Working together to improve the world – outside the workplace

The Celanese Foundation is an employee-led, non-profit group focused on creating opportunities for at-risk families to learn, grow and thrive.

- Employees are given 16 paid volunteer hours per year in order to offer our time and resources to our favorite charities and organizations.
- In 2018 alone, Celanese donated $3.5 million, completed over 202,575 hours of volunteer work, and finished over 14,567 service projects for 750 charities across the entire globe.
- By participating in these activities, Celanese truly lives out its mission of improving the world by taking time to give back to the community and help make a difference.
Safety comes first

- Safety is our culture. Among our peers, we are in the top 10% in occupational safety. Our goal is zero occupational injuries, zero process safety injuries and zero environmental releases. 100% safe behavior is not a stretch goal, it’s an expectation.
- To accomplish such safety precautions, Celanese uses a comprehensive process safety management system, which has allowed us to reduce the number of process incidents by 85% in the past five years.
- We have established a culture of information sharing that defers to experts in the field, including our own.
- In 2018, our plants logged millions of site hours with no significant injuries.
- When our people and our environment are safe, we increase reliability and lower costs.

Benefits for you and your family

- Outstanding insurance coverage (medical/dental/vision/life/disability) begins on day one of your employment with Celanese.
- We offer a 401(k) Retirement Savings Plan matching up to 6% plus additional 5% of eligible pay annually.
- The Employee Stock Purchase Plan allows our employees to purchase stock at a discount.
- Maternity leave is 12 weeks, 100% paid, and paternity leave is 2 weeks, 100% paid.
- Competitive vacation program

Financial Performance — Numbers Count

Because People Matter

- Celanese is committed to organic and cooperative growth, maintaining stellar business performance standards and reaching to positively impact the communities around us.
- We believe that through collective effort of diligence and vigilance, we can improve the world.

Celanese is a Fortune 500 publicly traded (NYSE: CE) company with over 40 locations across the globe.
joinus.celanese.com